



EMPLOYMENT APPLICATION

Victory Gymnastics, LLC
 1060-A Willow Industrial Ct.
 Cookeville, TN 38506
 Phone: 931-526-4960
 Fax: 931-528-9238

Three or More Character References Required for Employment

To be hired at Victory Gymnastics, you are required to supply at least three references which attest to your suitability for employment. References MUST be on file before the hiring process can be completed. Please read further for instructions.

PERSONAL DATA					
Name (last)	First	Middle	Social Security No.		
Address (Street)	City/State	Zip	Phone	Alternate Phone	
Are you 18 years of age or older? <input type="checkbox"/> yes <input type="checkbox"/> no Enter your age _____ yrs. And DOB ____/____/____					
Are you a citizen of the USA or have a legal right to work in the U.S.? <input type="checkbox"/> yes <input type="checkbox"/> no (employment subject to I-9 form)					
Have you ever been convicted of anything other than a traffic violation? <input type="checkbox"/> yes <input type="checkbox"/> no If yes, explain below:					
Have you ever worked for Victory Gymnastics? <input type="checkbox"/> yes <input type="checkbox"/> no If yes, who was your supervisor and under what conditions did you leave employment?					
Positions/departments you are applying for?			How did you learn about us?		

Pay range expected	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Summer Only	Date you are available to start work
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AVAILABILITY

(When are you available to work?)

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Hours Available						

I CAN be flexible with my schedule
 I CAN'T be flexible with my schedule

At Victory Gymnastics, teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching ('spotting') children weighing up to 150 lbs. Or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the position(s) for which you are applying.

Yes, I am able to perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of Victory Gymnastics students, clients, guests, coworkers or others.

At Victory Gymnastics, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all employment at Victory Gymnastics is AT WILL, which means that either party, employee or the Company, can terminate employment at any time, with or without notice and with or without reason.

VICTORY SPORTS CENTER

...where kids learn and grow

This letter is in reference to _____, who recently applied for employment at Victory Sports Center.

Victory Gymnastics employees work with and around children, often in an unsupervised environment. Therefore, in order to be considered for employment at Victory Sports Center, all applicants are required to supply at least **three written character references** to help our company accurately assess each applicant's suitability for employment. Please complete and return this form to the address listed below. Time is of the essence as the applicant's employment process cannot be completed until all reference letters are reviewed.

Confidentiality assured.

Thank you for your thoughtful assistance,

Angela & Allan Malone
Victory Sports Center Human Resource Department
1060-A Willow Industrial Ct.
Cookeville, TN 38501
E-mail: vicgym@multipro.com
Phone: 931-526-4960
Fax: 931-528-9238 (call before faxing to ensure confidentiality)

- 1) How long have you known the applicant? _____
- 2) What is your association/relationship with applicant? _____
- 3) Do you have any reason to suspect that the applicant is not suited to work with or around children of any age in an unsupervised environment? **YES** **NO** If yes, please explain: _____
- 4) To the best of your knowledge, has this person ever been convicted of or pleaded guilty to child abuse or any violent crimes or had a child removed from their home? _____
- 5) To the best of your knowledge, has the applicant ever been fired/dismissed/terminated or been asked to resign from a position because of failure to carry out responsibilities? **YES** **NO**
- 6) Please summarize your opinion of this applicant's character, in particular, their suitability to work with or around children. **Confidentiality assured:**

Signature	Date
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Name (print) _____

Address: _____

Phone: _____ E-mail: _____

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